

Personnel Security Maturity Model

Establishing a robust Personnel Security (PerSec) regime strengthens an organisation's resilience to insider risk and wider external threats. The Personnel Security Maturity Model provides a structured framework to support an organisation in developing proportionate PerSec security mitigations.

The benefits of using the CPNI Maturity Model

- 1** A starting point for developing a measurable PerSec improvement programme using the CPNI tools and guidance appropriate to your organisation's current level of PerSec maturity.
- 2** A common and consistent benchmark for PerSec performance across the Critical National Infrastructure (CNI), which will enable you to compare your organisation with others in your sector.

7 core elements of effective PerSec:

- Governance and Leadership
- Insider Risk Assessment
- Pre-Employment Screening
- Ongoing Personnel Security
- Monitoring and Assessment of Employees
- Investigation and Disciplinary Practices (Response)
- Security Culture and Behaviour Change

CNI organisations should contact their CPNI Security Advisor for more information on how to engage with the CPNI Maturity Model or visit: www.cpni.gov.uk/reducing-insider-risk

4 key areas

The CPNI Maturity Model questionnaire seeks evidence across four key areas:



EXISTENCE

The existence of PerSec policies, processes and procedures.



IMPLEMENTATION

The implementation of the PerSec programme.



CONSISTENCY

The consistency of the PerSec measures in place.



EFFECTIVENESS

The effectiveness of the PerSec policies and procedures that are in place.

Overview of PerSec Maturity Model



Overall level of maturity is dictated by the lowest level of achievement in any one of the seven core elements.